

Parish Nurse Vacancy (Part Time)

Job title:	Parish Nurse
Hours:	8 (1 day a week, or across the week by arrangement)
Salary	£7250 per year (2 year contract in first instance, renewable subject to funding)
Location:	St Peter de Beauvoir Town, Hackney, London N1 4DA
Closing Date:	Friday 25th October 5pm
Linked with	Parish Nursing Ministries UK
Job Purpose	To provide a parish nursing service that integrates spiritual, physical, psychological, emotional and social health to the local community, regardless of faith position, and to the congregation.

St Peter de Beauvoir Town is looking to employ a NMC Registered Nurse/Midwife in a paid position to lead their new Parish Nursing (Public Health) project. This innovative service is provided in partnership with Parish Nursing Ministries UK and aims to improve and maintain the holistic health and wellbeing of local people.

The parish nurse role includes:

- General health education
- Personal health screening, health support and referral
- Advocating for individuals and health more widely.
- Acting as health navigator and resource
- Providing spiritual care
- Liaising with other local services
- Supporting the wider health, safety and risk management of the church/organisation and congregation.
- Current registration with the Nursing and Midwifery Council (NMC) is essential and support for revalidation is provided.

The person will be required to undertake formal role preparation and to offer spiritual care and Christian prayer when requested as part of St Peter's ministry team (it is therefore a Genuine Occupational Requirement for the applicant to be a Christian).

Closing date for applications:	Friday 25th October 5pm
Expected date for interviews:	Friday 8th November 9am - 5pm (please indicate availability and AM/PM preference in application email)
Start Date:	January 2025

*For an application pack or more information about the post please email:
frsimon@stpeterdebeauvoir.org.uk*



St Peter de Beauvoir Town Parish Nurse Application Pack

£7250 per annum - 8 hours per week - from January 2025

St Peter's is a welcoming and inclusive Church of England parish in the modern catholic tradition of the diocese of London. St Peter's aspires to be a Church which worships, nurtures, and takes action. We are seeking a Parish Nurse to enable us to fulfil our values of 'nurture' and 'action', and to enable us to continue to serve our local community as a recognised community presence and support at times of particular or acute need in navigating healthcare system and needs.

The role of Parish Nurse is a new post at St Peter's, with scope for the role to be shaped by and around the successful applicant. It's hoped that the Nurse will be known both to the Sunday congregation, Wednesday Warm Welcome guests and wider local community. The Parish Nurse will be based at St Peter's, with two well-fitted consulting rooms available for the project as office space and for individual consultations.

It's currently envisaged that this role will include arranging and hosting:

- a monthly morning or afternoon drop-in
- a monthly morning or afternoon health "fair"
- a twice-monthly morning or afternoon for individual consultation

This new role is provided in partnership with Parish Nursing Ministries UK and aims to improve and maintain holistic health and wellbeing of individuals across the whole of our parish.

About St Peter de Beauvoir

St Peter's is the parish church of De Beauvoir Town. We are located in the Borough of Hackney, close to Haggerston Overground station and accessible by a number of cycle and public transport links. De Beauvoir Town is a lively and diverse community, with a strong sense of local identity with St Peter's at its heart. St Peter's reflects the diversity of its local community. The centre of our life together is our weekly eucharist, at which people of all ages and backgrounds gather around the altar.

St Peter's has a long tradition of social and community outreach. Most recently this has seen the launch of a successful warm hub and anti-social isolation project - Warm Welcome - each Wednesday. Our Parish Nurse project builds on this and seeks to enable individuals who struggle to access existing healthcare provision, whilst also improving community public health through preventative education and understanding the impact of small changes in behaviour, diet, and way of life.

Parish Nurse Project Outcomes

- To enable awareness and conversations around public, preventative, and good health and well-being
- To become a recognised community and congregational presence and support at times of particular or acute need in navigating healthcare system and needs
- To increase access and awareness of appropriate healthcare intervention and support of other charity and community partners

Proposed Project Delivery

- monthly community drop-in East Room of St Peter's Crypt [4 hours]
- monthly local health 'roadshow', including e.g. screening/diet/preventative interventions [4 hours]
- twice monthly 'appointment' consultations [8 hours]
- local networking, line management, staff meetings, planning, attendance at St Peter's once a month [8 hours]
- follow-up with individuals, collecting 'data' on use of service [8 hours]

Total = four 8 hour days over month e.g. up to one working day per week

Key Dates

Closing date for applications: Friday 25th October 5pm
Expected date for interviews: Friday 8th November 9am - 5pm (please indicate availability and AM/PM preference with application)
Start Date: January 2025

Application is via application form. For the application form or for more information , please contact the Vicar, Fr Simon Cuff: frsimon@stpeterdebeauvoir.org.uk.

Alternatively, application forms are available at www.stpeterdebeauvoir.org.uk/parishnursevacancy



Parish Nurse Job Description

Job title: Parish Nurse

Hours: 8
(1 day a week, or across the week by arrangement)

Responsible to: Fr Simon Cuff, Vicar, and PCC of St Peter de Beauvoir Town

Accountable to: Nursing and Midwifery Council
Spiritual supervisor

Linked with Parish Nursing Ministries UK

JOB PURPOSE To provide a parish nursing service that integrates spiritual, physical, psychological, emotional and social health to the local community, regardless of faith position, and to the congregation as required.

MAIN DUTIES AND RESPONSIBILITIES

Support Holistic Health

- To support individuals in dealing with health issues and concerns, through planned care provision in collaboration with local health partners and the wider St Peter's team, promoting individuals' independence and support with accessing further care where required.
- To deliver, or facilitate the delivery of, planned health support in the church and/or community locations.
- To monitor and review the effectiveness of the care provision, adjusting the care plans as required in collaboratively with the individual and wider team
- To integrate faith and health through providing a holistic assessment of needs
- Where appropriate, to carry out comprehensive and person centred risk assessments to ensure that health needs are being met
- Where appropriate, to develop screening opportunities in the church which can also be accessed by the local community
- Where appropriate to attend local health and social care professional meetings to ensure continuity of care of individuals
- To ensure clinical / nursing activities and advice are in concordance with up to date and relevant NICE guidance, and that these are evidence based and supported by current and reliable research.

Health Education

- To monitor the health education priorities through awareness of health needs of the local community via population health data and in collaboration with local health partners
- To provide health education to individuals and groups through various means of delivery, aiming to increase understanding of health concerns and to empower people to make changes to minimise the impact of their health concern

- To develop and provide a variety of educational activities for all ages that explore the relationship between values, attitudes, lifestyle, faith and health.
- To promote health education and prevention as an integrated aspect of care delivery
- To develop opportunities for health education activities in church and community events
- To signpost and display health education materials relevant for the use of congregation, individual or groups, and the general public, as needed to promote screening, prevention and access to relevant services.

Health Advocacy

- To provide an advocacy role that supports people in their access of health services
- To initiate and support referrals to other health professionals and support agencies in order to support the range of need of a person requesting support
- To work with health, social care, faith organisations and voluntary sector services to support the best solution for holistic care

Relationships

- To liaise with appropriate agencies and authorities in support of individual's health needs
- To appropriately refer to health, social care, faith organisations and voluntary sector services to access the most suitable resources for holistic care

Support Groups

- To develop relevant Support Groups, following assessment of needs of individuals and the local community needs
- Where appropriate, to source relevant resources for support groups that enhance holistic care
- To refer to external support groups within the community where appropriate

Management of Volunteer Team *if appropriate*

- To recruit a team of volunteers to work with and support parish nursing in the church and local community
- To define the role of the volunteers, ensuring this is available in the form of a written role description
- To work with the Safeguarding Officer to ensure necessary volunteer recruitment process is carried out, and that Disclosure and Barring Checks are in place
- To provide training for volunteers to equip them to fulfil the role
- To ensure volunteer agreements are in place and roles and responsibilities are clear, particularly in regards to escalation of concerns, safeguarding and lone working arrangements.
- To lead health team staff/volunteer meetings
- To provide supervision, support and annual reviews/appraisals to the volunteer team

Integration of Faith and Health

- In all provision of holistic health care, to integrate faith and health in all activities and contacts, aiming to promote the understanding of the relationship between faith and health

- To refer clients to a faith tradition or group of their choice and where appropriate to respond to requests for Christian prayer if requested by members of the St Peter's congregation or other Christian communities and to facilitate or assist with services of home communion (as licensed by the Bishop).

Professional Management

- To attend team meetings and regular one to one meetings with line manager
- To work as an autonomous and lone practitioner, ensuring adherence to the church/organisation's systems for lone workers
- To maintain accurate, systematic and timely record keeping of health interventions in keeping with NMC Record Keeping guidance, ensuring safe storage of documentation
- To keep statistical information required by the church/organisation, any funders and Parish Nursing Ministry UK
- To manage the resources of the parish nursing service, including any financial resources, in line with professional standards and quality of care
- To participate in annual development review/appraisal with direct line manager
- To adhere to church/organisation policies and NMC requirements and to maintain revalidation on the NMC register.
- To promote safeguarding of children, young people and adults at risk in all parish nursing activities and to escalate any concerns via the church safeguarding officer and diocesan safeguarding team to ensure that good record keeping is maintained.
- To ensure confidentiality and data protection processes are in place, and data protection policies are adhered to at all times
- To maintain the Parish Nurse Quality Standards, regularly reviewing these as necessary with the line manager and annually reviewing these with the line manager and Regional Nurse Coordinator
- To take appropriate action in regard to any accident or incident occurring to a volunteer, client, staff member or visitor
- To take opportunities to promote parish nursing in the local area

Personal Development

- To be aware of, and act in accordance with, the Nursing and Midwifery Council Code of Professional Conduct at all times
- To ensure current NMC registration and membership of a professional organisation
- To work within the scope of knowledge and competence at all times and to remain up to date with all relevant NICE guidance and to incorporate any updates that may occur into day to day practice.
- To ensure own spiritual care needs are met
- To participate in regular spiritual supervision and to use supervision as a time to raise any concerns or ways in which workload or well being could be improved at work.
- To maintain up-to-date knowledge and skills and undertake education in accordance with individual parish nurse and church needs
- To attend a PNMUK Community of Practice for professional supervision and support
- To attend annual review meetings with PNMUK Regional Nurse Coordinator

The Equality Act 2010 Schedule 9 part 1(1-3) applies to this post. The post is restricted to practicing Christians as prayer may be requested by members of Christian communities.

The above list of roles is not intended to be exhaustive and may be subject to change, which will be done in discussion with the post holder and line manager.

Person Specification: Parish Nurse

Factors	Criteria	Assessment*
Education/Qualification (Note detail the level and type of qualification required, indicating where equivalent experience will be considered.)		
Essential	Registered Nurse (Adult/Child/Mental Health/ Learning Disability) Nursing and Midwifery Council Registration Evidence of post registration education and training Completion of the PNMUK Preparation for Parish Nursing Practice Course or willingness to undertake this Regular member of a church of any Christian denomination	AF/C AF/C AF/IV AF/IV AF/IV
Desirable	Community Nursing/Specialist Practitioner Qualification Some theological or discipleship training	AF/C AF/IV
Experience (Note detail the level and type of experience required. Please do not include number of years as this contravenes the Age Discrimination Legislation, e.g. extensive experience in Project Management)		
Essential	Experience of relevant specialty of nursing Experience of teaching Experience of working with students	AF/IV AF/IV AF/IV
Desirable	Experience of working within Community Nursing Previous management experience	AF/IV AF/IV
Skills and Knowledge (Note detail the level and type of skills/knowledge required. e.g. knowledge of the relevant legislation/professional codes, IT knowledge including MS Word & Excel, physical skills e.g. standard keyboard skills)		
Essential	High standard of clinical expertise Leadership skills and the ability to motivate staff Ability to work independently and within a team Decision making skills Good communication skills IT skills High level knowledge of the Nursing and Midwifery Council Code of Professional Conduct Detailed knowledge of Personal Development Planning Knowledge of Clinical Governance and its implementations Knowledge of the purpose and value of Clinical Supervision and support of staff Understanding of, and commitment to, equal opportunities	AF/IV AF/IV AF/IV AF/IV AF/IV AF AF/IV AF/IV AF/IV AF/IV AF/IV
Desirable	Previous experience of Quality Improvement training and application in practice Evidence of a research based approach to a health project or initiative.	AF/IV AF/IV
* Assessment will take place with reference to the following AF – Application Form, IV – Interview, P – Presentation, C Certificate		